

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 23220.AC1

Ministry General Information

Ministry Number	23220
Ministry Name	Hebron Presbyterian Church
Mailing Address	423 Hebron Road Staunton, VA 24401
Phone	540-885-1648
Fax	
E-Mail	myhebronpc@gmail.com
WWW Address	www.hebronpc.com
Ministry Size	101 - 250 members
Ethnic Composition	
	Hispanic Latino/Latina, Spanish 10%
	White 90%

Average Worship Attendance	65
Church School Attendance	10
Curriculum	NIV Standard Session Commentary (David C. Cook)
Yoked	False
Presbytery	SHENANDOAH PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Rural
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	No Experience
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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As an historic church community, we

- Celebrate Jesus Christ as Lord and Savior
- Grow in faith through worship
- Serve our congregation and community with love

What is the congregation's or organization's vision for ministry:

Hebron Presbyterian is a small rural church located in Augusta County. Our congregation is made up of 70% retirees, and includes farmers and other diverse professionals. We consider ourselves a small town family within the local community. Our vision is to continue to minister to our current members while growing the congregation. This vision is lived out through the flexibility, creativity, and commitment of the congregation in continuing to minister to our members. We have maintained our congregation through the COVID pandemic by continuing to worship God through the creation of a drive in service which has brought new members to our church and continued our ministry to our church family and the community.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We are called to address the emerging needs of our community by supporting a variety of community ministries such as: food collection for SACRA (Staunton-Augusta Church Relief Association), financial support for the WRE program (Weekday Religious Education in the local school system), ministry to our homebound members, welcoming/encouraging community groups to use our facilities, participating in Salvation Army ringing of the bells, community worship opportunities with neighboring churches, weekly Bible study, women's ministry, holiday shopping for the needy, and the community evening of Comfort & Joy (a holiday bazaar with proceeds going to a local organization).

How will this position help you to reach your vision and mission goals:

In 2020, The Congregational Assessment Tool (CAT) survey was distributed to the congregants of Hebron. This thoughtful and comprehensive Mission Study included surveys from forty respondents and ten small group sessions. This process helped us clearly discern where God is leading our church in ministry and mission. One of the critical needs the study highlighted, especially in small group interviews, was a pastor who delivers meaningful, spiritual sermons that speak the word of God and are relevant to the congregation. Visiting the homebound and the sick was also seen as an essential part of the pastor's call. Additionally, the next pastor will guide us to grow in faith through worship, while challenging us to find innovative ways to serve our congregation and community with love.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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We seek a pastor who can spread the word of Jesus Christ through worship, prayer, and deeds. Our spiritual leader will enjoy being a part of a church family by visiting, teaching, caring, motivating, and inspiring the congregation. As a strong communicator, our pastor will lead the congregation as they build and nurture relationships with all of our members.

Additionally, it is important that our next pastor demonstrates these qualities:

- * is spiritually grounded and will lead by example, exhibiting Christ-like character
- * a visionary and will help Hebron Presbyterian develop and enact a cohesive church mission
- * builds relationships and connections between generations
- * engages in continuing education
- * motivates, challenges, and encourages others to implement new ideas
- * balances collaboration with decisiveness and a clear vision
- * is organized and has strong follow-through, but is also willing to delegate tasks as needed
- * has strong interpersonal and communication skills
- * confronts and addresses issues in a timely and conscientious manner
- * provides leadership that builds trust and respect

What specific tasks, assignments, and program areas will this person have responsibility?

Administrative: We seek a solo pastor who will supervise and work collaboratively with the staff, and ensure an environment of support and respect among the employees of Hebron: Administrative Assistant, Director of Music, Organist, and Sexton. The pastor will moderate the session, facilitate the work of the session and committees, and provide training as needed.

Worship/ Ministry: The pastor will be a worship leader who plans and leads Sunday worship in collaboration with the staff, administers sacraments, and officiates weddings and funerals. He/she will support and grow the various educational ministries of the church.

Growth/Nurture: The pastor will provide pastoral care including visiting and administering the sacraments to members who are unable to attend worship services. He/she will show strong personal depth and spiritual grounding by responding with faithfulness of purpose. The pastor will be a member and an active participant in the Shenandoah Presbytery.

Optional Links:

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Advisor

Strategy and Vision

Collaboration

Initiative

Flexibility

Self Differentiation

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Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$40,000
Housing Type: Open to Manse/Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Bronwen Boswell	1111 N. Main St., Harrisonburg VA 22802	540-433-2556	General Presbyter/St ated Clerk	presbytersc@gmail.com
Rev. Steve Willis	1205 Hampton Ridge, Bedford, VA 24523	(540) 797-6847	current interim pastor	plaidpastor@yahoo.com
Rev. Philip Sieck	716 Aintree Place, Staunton VA 24401	540-885-7943	Friends of the church	philipandmartha@aol.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 03/14/2022

Self-referral Contact Information

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